

NOVEMBER PROGRAM- Shape the Future
When Women Won the Right to Vote: A History Unfinished

The passage of the 19th Amendment in 1920 did not win women the right to vote—despite repeated claims that it did. Just what, then, did the women's suffrage amendment do? Historian Lisa Tetrault clarifies this history by positioning 1920 as the middle of a much larger story about the pursuit of voting rights, a struggle that is today unfinished and ongoing. Surprisingly, the U.S. Constitution does not explicitly guarantee the right to vote. So, what exactly did this amendment achieve? Join us in welcoming Dr. Lisa Tetrault, Associate Professor of History at Carnegie Mellon University as she discusses this topic.

Professor Lisa Tetrault specializes in the history of gender, race, and American democracy, with a focus on social movements and memory. Her first book, *The Myth of Seneca Falls: Memory and the Women's Suffrage Movement, 1848-1898* (University of North Carolina Press, 2014) won the Organization of American Historians' inaugural Mary Jurich Nickliss women's history book prize

November Program

Saturday, November 16, 2024

Location: La Roche University

Ryan Room

9:30 A.M. Social

10:00 A.M. Program

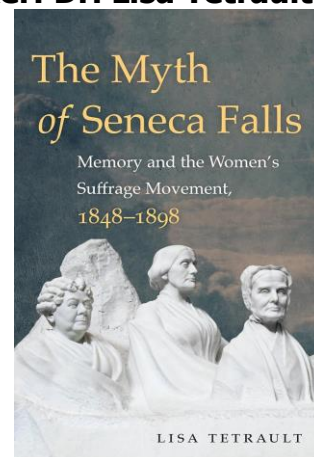
11:00 A.M. Branch Meeting

Join Zoom Meeting

<https://us06web.zoom.us/j/83253771845?pwd=JGFLma5m4DihtMhz4Cac3oGd23Bezo.1>

Meeting ID: 832 5377 1845

Passcode: aauw

Speaker: Dr. Lisa Tetrault**November Community Service Project****Socks For the Homeless**

Socks are the #1 clothing need of those experiencing homelessness. Let's work together to provide warmth and comfort to our community. Every pair of socks collected will be distributed to shelters and agencies that support people experience hardships.

All items should be new.

We will be collecting Tube Socks. You can bring your donation to any event in November.

October at a Glance QUICK REFERENCE CALENDAR

Nov 5, Board Meeting

Has been canceled

Nov 8, 1:00 p.m. Lunch Bunch

Wexford Public

12087 Perry Highway

Wexford, PA 15090

Nov 12, 9:30 a.m. Morning Book Group

***The Wager* by David Grann**

Facilitator: Karin Jackson

Hostess: Deborah Hackney

Nov 16, 9:30 a.m. Branch Meeting

Shape the Future

**"When Women Won the Right to Vote:
A History Unfinished"**

Location: La Roche University, Ryan Room

Nov 17, 5:00 p.m.-7:00 p.m. IPODs

The Hackney's are hosting

Nov 18, 1:00 p.m. Evening Book Group

***Long Island* by Colm Toibin**

Facilitator: Judy Dillon

Hostess: Sina Murphy

****Please note time change***

Save The Date!

Dec 7, 2024 Holiday Social

Great Decision starts Feb 1, 2025

May 31, 2025 Authors Lunch

For The Love of Books

Viewpoint Articles

We encourage all of our members to submit articles to the Viewpoints. If you have something to include in our newsletter the deadline is the **25th of each Month**. Please send to Debbie Rosenfelder in word format at rosenfelderd@verizon.net



If I do not have it by 5 P.M. on the 25th of the month it may not make the Viewpoints

WEB SITE



Don't Forget Me...
I'm always here!
I'm your Branch AAUW Website:
<https://aauwnorthhillspgh.org>
Stay informed!

Webmaster: Susan Banerjee

November President's Message



Thanksgiving becomes a way of life when we integrate gratitude into our daily interactions and thoughts. It's about cherishing the good moments and finding reasons to be thankful even during tough times.

Expressing gratitude is crucial in our lives, reminding us of the good things we have. It helps to focus on the positive aspects, making us happier and more content. Gratitude also fosters better relationships with others, improving our overall well-being as individuals.

Reflecting on gratitude, especially in challenging times, is crucial. I've personally found that it's during these tough moments that acknowledging the things we're grateful for becomes even more impactful.

When times are hard, expressing gratitude can provide comfort and hope. Recognizing the good amidst difficulties helps to **shift our focus from what's lacking to what we have in abundance.**

Gratitude isn't just about being thankful when everything is going well; it's equally important during adversity. In fact, embracing a sense of gratitude during difficult times has been shown to improve mental well-being and promote emotional resilience.

Reflecting on gratitude in difficult times has taught me that Thanksgiving is not just a one-day celebration. It's about embracing a mindset of thankfulness every day. Gratitude should be part of our daily routine, not just something we celebrate once a year.

Thanksgiving becomes a way of life when we integrate gratitude into our daily interactions and thoughts. It's about cherishing the good moments and finding reasons to be thankful even during tough times.

Debbie



Membership

Let's Keep Growing Together!

November, 2024

Our North Hills Pittsburgh branch of AAUW is currently 60 members strong!

We do still look forward to growing together throughout the year, both in terms of our membership and our impact to advocate for women.

PLEASE invite a friend to come and join us for a program this year. Our November program will take place on Saturday, November 16th, and will feature speaker Dr. Lisa Tetrault who will speak regarding a woman's right to vote. This is also our "Shape the Future" event which is the time when anyone who is interested in joining AAUW is able to do so for half the price of the National dues! (The total cost will be \$79.00 in the month of November instead of \$115.00.)

November would be the perfect opportunity to introduce a few friends to our members, all that AAUW has to offer, and all that we can accomplish together. This would be a wonderful opportunity to invite a guest simply to be a guest – no pressure to join!

AAUW is a community of more than 170,000 members standing strong for gender equity and please know **your membership matters!** Your voice helps amplify our powerful voice on critical issues affecting women and girls. AAUW has been transforming women's lives for more than a century, and we need to raise our collective voices to address some of the most crucial issues of our time.

We look forward to seeing you in November, Francie Cech and Jennifer Schwoebel

PS If anyone is considering becoming an AAUW member, here is the information regarding membership dues:

-Typically, the cost of an annual AAUW membership is **\$115.00.**

(National dues, \$72.00/ State dues, \$12.00/Local dues, \$31.00)

-In November, the cost of an annual AAUW membership will be **\$79.00.**

(National dues, \$36.00, half the typical cost/State dues, \$12.00/Local dues, \$31.00)

October 2024 Financial Report – June Maier

(as of October 17, 2024)

CHECKING		SAVINGS		9-MONTH CD	
Beginning Balance	\$8,039.04	Beginning Balance	\$3,836.47	Beginning Balance	\$3,069.65
Deposits	\$133.81	Transactions	\$0.00		
Expenses	\$293.22	Interest Earned	TBD	Interest Earned	TBD
Ending Balances	\$7,879.63	Ending Balances	\$3,836.47	Ending Balance	\$3,069.65

CHECKING + SAVINGS + CD = \$14,785.75

Shape the Future Campaign

Don't miss our annual 'SHAPE THE FUTURE' Event!

Saturday, November 16, 2024 in the Ryan Room
@La Roche University

This is our November Program

When Women Won The Right to Vote: A History Unfinished

Our speaker will be Dr. Lisa Tetrault, an Associate Professor of History at Carnegie Mellon University. She is a leading scholar of women's suffrage, and the author of the prize-winning book **The Myth of Seneca Falls: Memory and the Women's Suffrage Movement, 1848-1898 (2014).**

9:30 AM: Social
10:00 – 11:00 AM: Program

Did you know that our Shape the Future Program allows you to join our branch for half the cost of our annual membership dues- Ask a Member Today!



Flyer will be included with the Viewpoints. Please feel free to share

November Happenings

Lunch Bunch

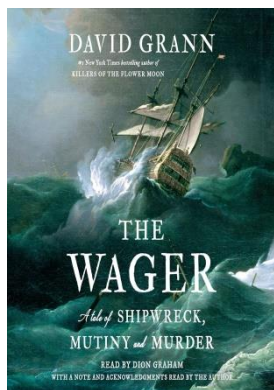
Wexford Public

12087 Perry Highway, Wexford, 15090

The vision of Wexford Public is simple. Focus on quality ingredients, execute the preparation, and create a memorable experience. It is our goal to make the “where do you want to go?” question very easy! The Food is really good.



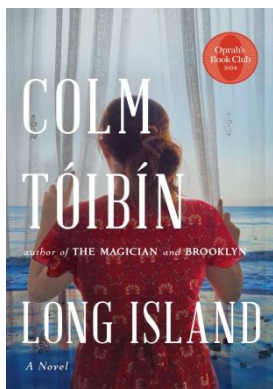
Morning Book Group *THE WAGER* by David Grann



On January 28, 1742, a ramshackle vessel of patched-together wood and cloth washed up on the coast of Brazil. Inside were thirty emaciated men, barely alive, and they had an extraordinary tale to tell. They were survivors of His Majesty's Ship the Wager, a British vessel that had left England in 1740 on a secret mission during an imperial war with Spain. While the Wager had been chasing a Spanish treasure-filled galleon known as “the prize of all the oceans,” it had wrecked on a desolate island off the coast of Patagonia. The men, after being marooned for months and facing starvation, built the flimsy craft and sailed for more than a hundred days, traversing early 3,000 miles of storm-wracked seas. They were greeted as heroes.

But then...six months later, another, even more decrepit craft landed on the coast of Chile. This boat contained just three castaways, and they told a very different story. The thirty sailors who landed in Brazil were not heroes—they were mutineers. The first group responded with countercharges of their own, of a tyrannical and murderous senior officer and his henchmen. It became clear that while stranded on the island the crew had fallen into anarchy, with warring factions fighting for dominion over the barren wilderness. As accusations of treachery and murder flew, the Admiralty convened a court martial to determine who was telling the truth. The stakes were life-and-death—for whomever the court found guilty could hang.

Evening Book Group *Long Island* by Colm Tóibín



Eilis Lacey is Irish, married to Tony Fiorello, a plumber and one of four Italian American brothers, all of whom live in neighboring houses on a cul-de-sac in Lindenhurst, Long Island, with their wives and children and Tony's parents, a huge extended family that lives and works, eats and plays together. It is the spring of 1976 and Eilis, now in her forties with two teenage children, has no one to rely on in this still-new country. Though her ties to Ireland remain stronger than those that hold her to her new land and home, she has not returned in decades.

One day, when Tony is at his job and Eilis is in her home office doing her accounting, an Irishman comes to the door asking for her by name. He tells her that his wife is pregnant with Tony's child and that when the baby is born, he will not raise it but instead deposit it on Eilis's doorstep. It is what Eilis does—and what she refuses to do—in response to this stunning news that makes Tóibín's novel so riveting.

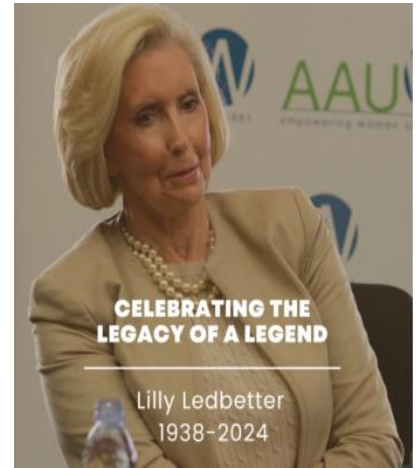
Public Policy

National

AAUW Honors the Legacy of Lilly Ledbetter

AAUW honors the recent passing of Lilly Ledbetter and her outstanding legacy, which will impact women well into the future. She was the pioneer of the Lilly Ledbetter Fair Pay Act of 2009 to ensure all women receive fair pay for their work.

Ms. Ledbetter and AAUW had a long-lasting, strong, and productive relationship, and we held her in high esteem as an unwavering icon and trailblazer in the fight for equal pay. Together, Ms. Ledbetter, AAUW, and countless other organizations advocating for equal pay participated in marches, wrote letters, and sent emails which motivated Congress to pass the Lilly Ledbetter Fair Pay Act in 2009. Today, we continue her legacy by championing equal pay legislation such as the Paycheck Fairness Act, which would give workers new tools for ensuring that employers pay women and men equally for equal work.



State

2025 Regional Conference

The 2024 Atlantic regional conference occurred from September 27-29, 2024 in Virginia with a great turn out from the Atlantic regional area.

AAUW-PA has offered to host the 2025 regional conference. Watch the AAUW PA website and the Viewpoints for more information. As a branch we will be talking in the coming months of how we can support this event.



Are You Voting?

We are in the final days of a busy and crucial election season both national and local. On November 5, voters that did not use mail in voting will head to the polls to cast their vote.



The state law in Pennsylvania prevents counties from even beginning to open ballots until 7 AM on Election Day. This could result in not knowing the results in Pennsylvania on November 5th.

This law can only be changed if the PA legislature sends a bill to the Governor's desk to allow counties to open mail ballot envelopes, flatten ballots and prepare them to be tallied BEFORE Election Day as most other states already allow. You would have thought this would have happened after the 2020 election. Here we are in 2024 with the same process. **So be patient!**

Local

CEDAW Updates reported by Peggy Schmiedecke

The City of Pittsburgh Ordinance No. 34 Chapter 177C passed by Mayor William Peduto and City Council in December 2016, created the Gender Equity Commission (GEC). The GEC was created based upon the principles of the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW). In the last two years under Mayor Gainey the GEC was on a hiatus.

Currently a committee of representatives from key organizations in the City have been meeting and revising data in the Ordinance. The committee was to vote the week of 9/30/24 on verbiage. Next step once majority agree will be to take the revisions to City Council for approval. Then the staffing will begin to rebuild the now defunct GEC.

Allegheny County for CEDAW – on September 30, 2024 four members from this collaboration; Marcia Bandies, Chair Pgh/AC for CEDAW, Jessie Ramey, Chatham University, Director, Women's Institute and Associate Professor, Women's & Gender Studies and History; Sam Salopek, PA Women Work, Peggy Schmiedecke, AAUW NHP, Board Chair Public Policy met with Lauren DeDomenic, Deputy Chief of Staff – Policy and Partnerships, Office Of County Executive Innamorato.

We shared and discussed a packet of information we compiled regarding the AC Ordinance 29-09-OR, Article 5-1016.01 Gener & Race Audit. We discussed disparities from the 2015 and 2019 audits. Audits are to be completed every five years on or before December 31st of such year. We asked if the next Gender & Race Audit that was to be scheduled out for 12/30/24 was on track? We opened a discussion on making AC a CEDAW County. The next step is to schedule a meeting in December 2024.

The AC Article 5-1016.01 calls for an "Assessment of the Counties Compensation System" that compares job grades or scores. These analyses are not provided in either the 2015 or 2019 audit. DeDomenic, acknowledged that she was aware of the lack of the "Assessment of the Counties Compensation System." DeDomenic, shared that County Executive Innamorato signed the First Executive Order, Allegheny H.I.R.E.S (govdelivery.com) on September 9, 2024. "On my first day in office, I intentionally decided to set a tone for my administration about workforce and announced increased pay for workers at the bottom of our salary scale, increased vacation days, remove barriers to entry and improve other benefits," said County Executive Innamorato. To read the Executive Order go to:

<https://content.govdelivery.com/accounts/PAALLEGHENYCO/bulletins/3b7925f>

Diversity



World Kindness Day is celebrated each November and serves as a powerful reminder of our universal ability to exhibit compassion and good will towards other. This special day is dedicated to showcasing acts of kindness and the deeply transformative impact they can have on individuals and the community alike. By focusing on positive, altruistic behaviors World Kindness Day encourages us all to contribute to a kinder more caring world. It is a day to reflect on our actions and strive to be more empathetic and generous in our daily interactions.

Think of something you have done recently that can be considered an act of kindness!

DO YOU HAVE JUST TWO MINUTES?

That's all it takes to become an AAUW two minute activist. Let your voice be heard on such issues as:

- * Affirm the equal rights amendment.**
- * Support Title IX.**
- * Support gender equity in education act.**
- * Pass the paycheck fairness act.**
- * Pass the family leave act.**
- * Many other topics.**

Choose your passion and Google AAUW Two Minute Activist while you have your morning coffee. Just sign Up!

The Lunch Bunch Helpful Tips:

The "Lunch Bunch" is a congenial group of ladies who like to go out for lunch! We meet on the second Friday of each month at a different, local restaurant. All are welcome. Venue is posted in the directory, website and will be in the Viewpoints. Restaurants we frequent have conformed they take lunch reservations.



- An email is sent out to all branch members a week before.
- Only those planning to attend need to confirm they are planning to attend. Just respond to the email if you are coming
- Since restaurants need a heads up to plan their staffing I make a reservation for 10 and the day before confirm the exact count.
- If you are not able to make the lunch please let me know as soon as possible.
- You can bring a friend.



**Holiday Party at Wildwood Golf Club Saturday,
December 7, 2024 11:30 A.M.**

Cost is \$35.00 per person

_____Chicken Francese: Lightly
Battered Boneless Chicken Breast Sautéed
in A Lemon Butter Sauce Served with
Sautéed Vegetable Medley (Peppers,
Zucchini, Carrots and Yellow Squash)

_____Pasta Alexander: Angel Hair Pasta Tossed with
Fresh Spinach, Diced Tomatoes, Shredded Asiago Cheese
and Toasted Pine Nuts in A White Wine Cream Sauce

**_____Kale Crunch Salad with
Salmon:** Baby Kale, Shaved Brussels
Sprouts, Red Cabbage, Carrots, Toasted
Almonds, Dried Cranberries, Avocado, Goat
Cheese and Choice of Dressing

*Included with your meal will be Wedding Soup, Rolls, choice of Iced Tea, Soft Drink, Coffee or Hot Tea and Dessert (Chocolate Mousse Cake).

There will also be a Cash Bar.

***Please select your luncheon choice above and send this form with your
check to: June Maier***

959 Broadmeadow Drive Pittsburgh Pa 15237

****Please make checks out to AAUW North Hills Pittsburgh***

***Reservations are due by November 29, 2024 if you are planning to attend
the Holiday Luncheon.***

November Holidays



November is best known for Thanksgiving and Veterans Day, but it's packed with an abundance of special days of awareness and observances to celebrate. Two Christian holidays, All Saints' Day and All Souls' Day, fall within early November, and the Advent calendar begins at the end of the month to countdown until Christmas, as well. Daylight savings time ends in November, though the date varies.

Every month, there are hundreds of national and international celebrations dedicated to raising awareness and support for meaningful causes.

The important days you should know about for November are:

November Holidays	Type	Date
Native American Heritage Month	Month	November 1
Hunger & Homelessness Awareness Week	Week	November 11-18
Veterans Day	Day	November 11
World Kindness Day	Day	November 12
Trans Day of Remembrance	Day	November 20
Giving Tuesday	Day	November 28

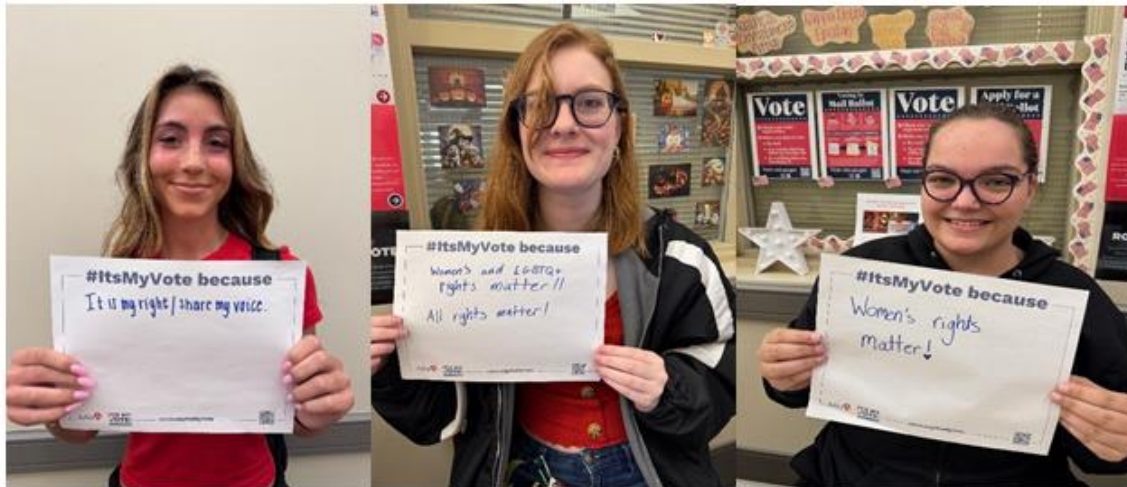


October in Pictures

La Roche University Students - Encourage Voter Turnout

Make a plan, see what's on your ballot <https://www.vote411.org/>
Share your plans! Tell your friends and family what you learned in the process of making your voting plan and encourage them to make their own. Then, cast your ballot and let your voice be heard.

[#ItsMyVote](#)



Its My Right/Share My Voice

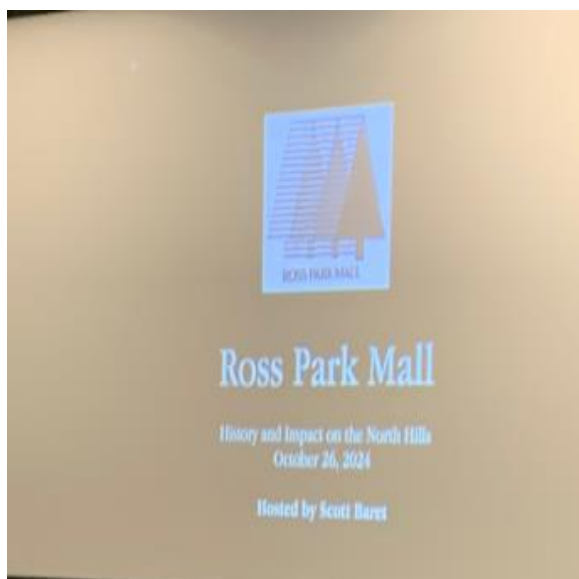
Women's & LGBTQ+ Rights
Matter!! All Rights Matter!

Women's Rights Matter!

Lunch Bunch



October Branch Meeting



IPODS in October







MISSION STATEMENT OF AAUW LEGAL ADVOCACY FUND

LAF provides funding and a support system for women seeking judicial redress for sex discrimination.

AAUW MEMBERSHIP

AAUW, founded in 1881, is open to all graduates who hold an associate's or higher degree from a regionally accredited college or university.

AAUW DIVERSITY STATEMENT

In principle and practice AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, age, sexual orientation, national origin, disability, or class.

BRANCH CONTACT INFORMATION

President: Deborah Rosenfelder	412-916-9073 or rosenfelderd@verizon.net
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Branch Website: aauwnorthhillspgh.org

Branch Email: aauwfam@gmail.com

Facebook Page: AAUW North Hills Pittsburgh branch

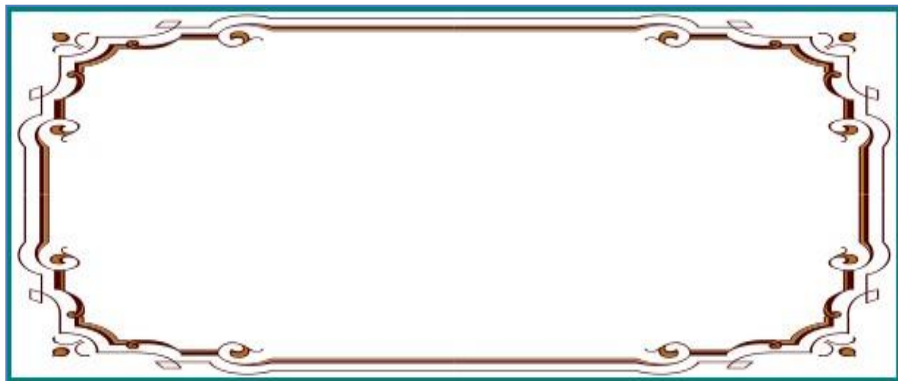
CONNECT2AAUW: 800-326-2289 or connect@aauw.org

National Website: www.aauw.org

State Website: www.aauw-pa.org

Viewpoints

AAUW North Hills Pittsburgh Branch
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Because Equity is still an issue