

## March Program

### "Exploring Mindfulness"

**Description:** To live mindfully is to live in the moment and reawaken oneself to the present, rather than dwelling on the past or anticipating the future. To be mindful is to observe and label thoughts, feelings and sensations in the body in an objective manner. Mindfulness can therefore be a tool to avoid self-criticism and judgment while identifying and managing difficult emotions.

Mindfulness can be seen to encompass two key ingredients: awareness and acceptance. Awareness is the knowledge and ability to focus attention on one's inner processes and experiences, such as the experience of the present moment. Acceptance is the ability to observe and accept—rather than judge or avoid—those streams of thought.

What is the purpose of mindfulness?

The goal of mindfulness is to cultivate perspective on one's consciousness and identity that can bring greater peace mentally and relationally. Mindfulness may also be utilized in mindfulness-based therapy, to address stress, anxiety, or pain, and simply to become more relaxed.

This presentation is designed to provide an overview of mindfulness, and its principles and techniques. During the presentation, we will explore the historical roots of mindfulness, common mindfulness practices, and research on its benefits. The lecture is meant to be both informative and interactive. During the presentation, you will be invited to ask questions along the way and participate in guided mindfulness-based exercises.

#### March Program

Saturday March 11, 2023

**Location:** La Roche University, Ryan Room

10:00 A.M. Social

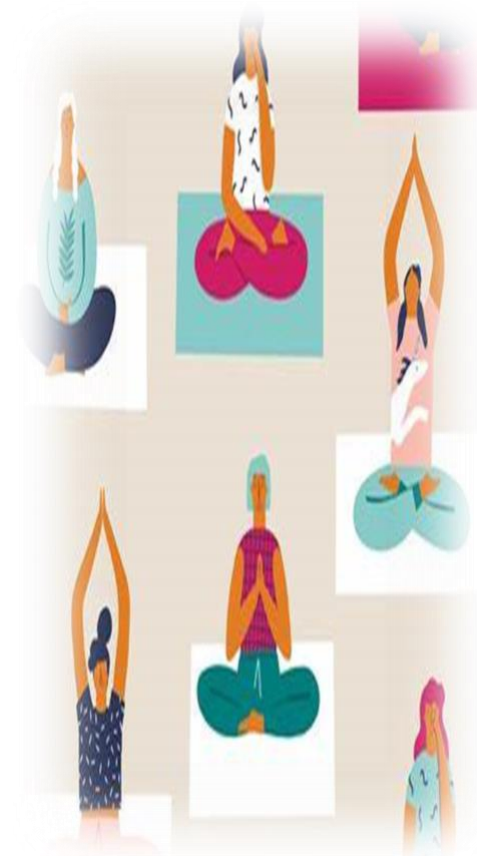
10:15 A. M. Gateway to Equity Award

10:30 A.M. Program

11:15 A.M. Branch Meeting

#### Speaker

Carol Lynn Hecht (she/her), LPC, Doctoral Candidate in Counselor Education and Supervision





### March at a Glance QUICK REFERENCE CALENDAR

**There is no March board meeting scheduled.**

**March 10, 12:30 p.m. Lunch Bunch**  
**Billy's Road House**

10150 Old Perry Hwy, Wexford, PA 15090  
American Eats

**March 11, 10:00-11:30 A.M. March Program**  
**at La Roche University, Ryan Room**  
***Exploring Mindfulness***

Carol Lynn Hecht, LPC, Doctoral Candidate in  
Counselor Education and Supervision

**March 14, 9:30 a.m. Morning Book Group**  
***The 100 Years of Lenni and Margot***

by Marianne Cronin  
Facilitator: Pauline Edison      Hostess: Jan Peischl

**March 18, 5:00-7:00 p.m. IPODS Dinner Date**  
At the home of June & Tom Maier

**March 20, 7:00 p.m. Evening Book Group**  
***Smoketown: The Untold Story of the Other***  
***Great Black Renaissance*** by Mark Whitaker

Facilitator: Chris Ley      Hostess: Sina Murphy

**March 24, 7:00 p.m. La Roche Literary**  
**Society March Event, Ryan Room**

Speaker: Mark Clayton Southers

### Viewpoint Articles

We encourage all of our members to submit articles to the Viewpoints. If you have something to include in our newsletter the deadline is the **25th of each Month**. Please send to Debbie

Rosenfelder in word format at  
[rosenfelderd@verizon.net](mailto:rosenfelderd@verizon.net)



If I do not have it by 5 P.M. on the 25th of the month it does not make the viewpoints.

**Linda Tozier**  
**April 23, 1943 – February 18, 2023**

Linda Tozier passed away on Feb 18, 2023 following a long illness. In accordance with Linda's wishes there will not be a traditional funeral or viewing. It is hard to express our appreciation for Linda for her many, many years of service to AAUW-Pennsylvania and our local branch. Her historical knowledge about AAUW has made all of us better members. Her passion for AAUW reminded us to remain committed. Her humor and sense of joy brightened the room. Linda is a Life member of AAUW.

Linda's contributions to AAUW were recognized by AAUW PA with a Special Honoree award presented to Linda in April 2021. Go [here](#) to read about her work at the North Hills Pittsburgh branch, state, and national levels

There will be a memorial service scheduled for her in the spring closer to her birthday. The details for this will follow as they become known.



For all of Linda's many roles within AAUW the ones she will most be remembered for her Mentoring and Friendship. Linda's light will continue to shine though all of us.



## PRESIDENT'S MESSAGE

Spring is on our doorstep, teasing us with bouts of warm weather, birds chirping, and colorful flowers peeking out from beneath the dirt. With spring comes new beginnings.... I was reflecting on what that means as I processed the recent loss of Linda Tozier. How can we imagine AAUW without Linda? When I first joined our branch, Linda welcomed me in and helped me find a way I could get involved. She was informative, direct, and inviting. She helped nurture me as I took on leadership roles. When I became president, she shared insights, ideas, and encouragement. For all of us, Linda embodied AAUW. She was a steadfast, unapologetic promoter of a better future for women and girls. For decades, she dedicated her time, efforts, and voice to AAUW's vision and mission. She pushed for inclusivity and recognized the evolution of AAUW was how we would carry on for the future. So, as we approach spring this year, I am reminded that Linda would want us to look to the future – what can each of us do to advocate for and empower women and girls? I am thankful for Linda's friendship, her leadership, and her selfless dedication to AAUW's mission, and I know we will carry her legacy forward.

Here are a few other important updates I want to share:

There is an upcoming virtual program from 7-8 pm on March 7 from AAUW PA which you won't want to miss. Kadida Kenner, will be speaking about the New Pennsylvania Project, which is an organization devoted to voting rights. This important program is part of AAUW-PA's Mission Critical Series. You can register for the webinar here:

[https://us02web.zoom.us/webinar/register/WN\\_mUTfQDUjTeKopQU2J1zJdg](https://us02web.zoom.us/webinar/register/WN_mUTfQDUjTeKopQU2J1zJdg)

Don't forget to mark your calendars for AAUW-PA's Summer Retreat on Saturday, July 29 in Gettysburg. If you are interested in presenting, please consider submitting an RFP (request for proposal). Our branch has done some incredible programs and it would be wonderful to share those with our AAUW-PA sisters. Link to submit an RFP here: <https://aauw-pa.aauw.net/request-for-proposals-rfp/>

Also, don't forget AAUW-PA's annual business meeting for all members is scheduled for Tuesday, May 9<sup>th</sup> at 7pm on Zoom. A link will be forthcoming.

Finally, have you had an opportunity to attend any of the Great Decisions programs this year? Even if you don't want to venture out on a Saturday morning and prefer to stay warm in your pjs, you can! Great Decisions is running in a hybrid format, allowing flexibility for attendees. The speakers have been outstanding, and we've had over 50 attendees each week. A huge thank you to everyone who is working on this wonderful community-based project!

Happy (almost!) Spring,  
Kelley





***The Branch's Major Fundraiser***  
***"For the Love of Books"***  
***Saturday, May 20 2023, 10:00 a.m.-2:00 p.m.***

This is the event we use to raise money for our operating expenses (Great Decisions program, Student grant etc.). We need everyone's support to make this successful. If you are not able to attend this event please consider making a donation to support the branch. If you are planning to come to the event bring a friend or two. We have a great program planned.

**Where:**     *La Roche University, 9000 Babcock Blvd,  
Pittsburgh, PA 15237*

**Cost:**       \$ 45 dollars

Make checks out to AAUW North Hills Pittsburgh. Mail to: June Maier at 959 Broad Meadow Drive, Pittsburgh, PA 15237. Include your email address to receive an email conformation.

**An exciting day awaits you!**

**10:00 a.m.** -Start the event with Muffins accompanied by coffee or tea. Spend time visiting with the Authors, vendors and putting your tickets in the raffle baskets, 5/\$10, 15/\$20.

**11am-12:30 p.m.** – Enjoy the author's presentations followed by a panel question/discussion by the authors and moderator.

**12:30-1:00 p.m.** – Purchase the authors' books that are available and have your book signed. One last chance for raffle baskets and visit the vendors for last-minute purchases.

**1:00 p.m.** – Enjoy a light lunch with dessert (lunch is gluten and nut free).

**2:00 p.m.** – Check to see if you have the winning tickets for the raffle baskets.



**To Get The Word Out!!!**

## Membership



"Springtime is the land awakening. The March winds are the morning yawn." Lewis Grizzard

We are looking forward to all things green, and are rather certain that you are, too!

We are also looking forward to seeing everyone at our March meeting on Saturday, March 11<sup>th</sup>, 2023. "Exploring Mindfulness" is the focus for the day and we hope that you will consider **bringing a friend** to learn more about this important topic.

Please consider inviting a friend to join you for your next Morning or Evening Book Group, Bridge, Lunch Bunch, or IPODS as more guests may lead to a few more members for our wonderful North Hills Pittsburgh Branch of AAUW. And please do ask a friend or neighbor to join you in attending a session (or two or three) of our Great Decisions Program in the month of March. This program is free, and a wonderful educational outreach program for all of the adults in our community. More information about this beloved program will be updated on our website, and we hope you save a few Saturday mornings to join us. We love feeling just a little bit smarter before noon on a Saturday than we were on Friday night, and the opportunity to continue to learn and grow is such a wonderful part of being a member of AAUW!

Go n-eiri an t-adh leat, \*  
{\*That luck may rise with you}

Francie Cech and Jennifer Schwoebel

### March 2023 Financial Report - June Maier

(February as of February 21, 2023)

#### CHECKING

Beginning Balance	\$7,015.34
Income	\$635.00
Expenses	<u>\$160.00</u>
Ending Balance	\$7,490.34

#### SAVINGS

Beginning Balance	\$4,835.53
Interest Earned	<u>TBD</u>
Ending Balance	\$4,835.53

**CHECKING + SAVINGS**    \$12,325.87

## March Happenings

### Lunch Bunch:

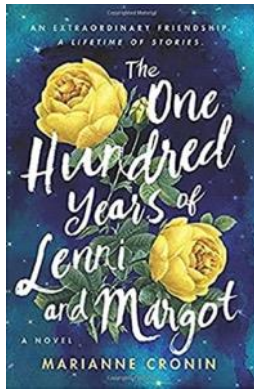
Billy's Road House: [10150 Old Perry Hwy, Wexford 15090](#) (724) 934-1177

Legend has it that the Roadhouse was built around the turn of the century. It was constructed in the very spot that Admiral Commodore Perry strayed off into the woods (from the now well-worn path known as Perry Highway/Route 19) in search of a place to quench his thirst. It became a lively saloon and dance hall, smack dab in the middle of a little town called Wexford, PA, where gunfighters would go to drink away their sorrow.

Serves American food: appetizer, soup, salads, flatbreads, burgers and sandwiches.



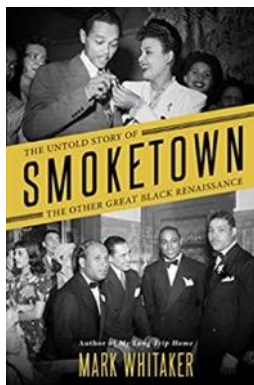
### Morning Book Group



Seventeen-year-old Lenni Pettersson lives on the Terminal Ward at the Glasgow Princess Royal Hospital. Though the teenager has been told she's dying, she still has plenty of living to do. Joining the hospital's arts and crafts class, she meets the magnificent Margot, an 83-year-old, purple-pajama-wearing, fruitcake-eating rebel, who transforms Lenni in ways she never imagined.

As their friendship blooms, a world of stories opens for these unlikely companions who, between them, have been alive for one hundred years. Though their days are dwindling, both are determined to leave their mark on the world. With the help of Lenni's doting palliative care nurse and Father Arthur, the hospital's patient chaplain, Lenni and Margot devise a plan to create one hundred paintings showcasing the stories of the century they have lived—stories of love and loss, of courage and kindness, of unexpected tenderness and pure joy.

### Evening Book Group



Mark Whitaker's *Smoketown* is a captivating portrait of this unsung community and a vital addition to the story of black America. It depicts how ambitious Southern migrants were drawn to a steel-making city on a strategic river junction; how they were shaped by its schools and a spirit of commerce with roots in the Gilded Age; and how their world was eventually destroyed by industrial decline and urban renewal. Whitaker takes readers on a rousing, revelatory journey—and offers a timely reminder that Black History is not all bleak.

## La Roche Literary Society March Event

Friday March 24, 2023 at 7:00 p.m. in the Ryan Room

This is a great local event to attend where you have the opportunity to interact with the authors.

Mark Clayton Southers, steelworker turned actor, director, and founder of the Pittsburgh Playwrights Theater Company, will discuss his own journey and the story of Black theater in Pittsburgh. In celebration of the 20th anniversary of the Playwrights Theater, he recently purchased the elementary school he attended as his new theater in the Lower Hill.

All presentations are free and open to the public. We hope you can attend.



## Nominations for Slate of Officers



### **AAUW North Hills Pittsburgh Nominating Committee Announces**

President – Debbie Rosenfelder (2-year term, 2023-2025)

Program Co-Chairs – Maripat Kwaczala & Cindy Stewart (1-year term, 2023-2024)

**Elections will be held on April 19, 2023**

**Installation will be on May 31, 2023**

This year's Nominating Committee (June Maier, Francie Cech, Sina Murphy, and MaryAnn Anderson) want to thank Debbie, Maripat, and Cindy for their willingness to serve. If you would like to run for office, contact June Maier, (412) 445-5135 before March 24<sup>th</sup>.

We are still in need of a secretary and are considering creating a Secretary Committee. If you would be willing to either serve as Secretary, or be on a Secretary Committee where you would share the minute taking with other members (would take minutes for just one or two meetings), please contact June Maier, (412) 445-5135. Debbie will send you the agenda ahead of a meeting, with the bullet points she will be discussing already listed. Many hands make light work! Contact June if you would like to serve with others on a Secretary Committee.

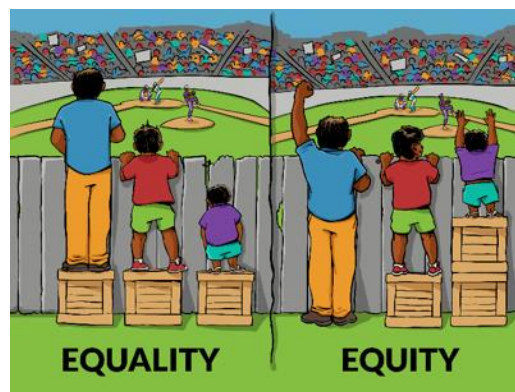


## Diversity

### Equity vs. Equality

Although these two words have the same root, they don't mean the same thing. They are often used interchangeably, even though they differ in meaning. Equality means everyone gets the same access to — or amount of — something. Equity, by contrast, is about everyone having equal access to what they need to be successful. And those needs can be quite different.

A good example of this is [Angus Maguire's images](#) of three children standing on boxes to watch a ballgame over the fence. In the first image, each of the children has one of the same-sized boxes: **equality**. However, because the children are different heights, the shortest child still can't see. In the second image, the tallest child, who doesn't need a box to see over the fence, gives theirs to the shortest of the children, enabling all of the children to see over the fence: **equity**! The key difference here is fairness in the distribution of resources (the boxes) to each child enabling them to all achieve their goal (seeing the game).



Illustrating Equality VS Equity January 13, 2016 by [IISC](#)

**For this month think of a time when you were aware of a situation embodying equity vs. equality?**

### Martin Luther King Jr. Breakfast Survey

The Martin Luther King Jr Breakfast committee is hoping to get some input as we evaluate the January 2023 event and begin plans for next year. Soon you will receive a short survey from Google Forms which I will send to all of our AAUW members. It will be a few questions regarding the format of the event. Whether you have attended this year, in previous years or never, please respond so that we can use your input in future planning. Urging everyone to respond quickly. Feel free to leave comments.

Thank you, Jan Peischl

## On Going Projects

### Branch Service Project Feminine Hygiene Products

Feminine Hygiene Products (Tampons, pads, deodorant, bar soap, shower gel, shampoo and conditioner). These can be dropped off at a branch meeting or at Julie Makuta's office.

### Become a Two-Minute Activist We need to let our elected officials know how we feel!!!

If you utilize our online [Two-Minute Activist](#) tool, it takes just minutes and an internet connection to make your voice heard on issues impacting women and girls! AAUW National provides all the tools you need to call or send messages to your members of Congress, contact your state legislators about pressing issues, and more.



## Great Decisions 2023

### Starts Feb 4, 2023

Our North Hills Pittsburgh Branch of AAUW is so pleased to once again be sponsoring the Great Decisions discussion program in 2023! We are so hoping that you will be able to join us. Our Great Decisions programs will take place both in-person at La Roche University, Room 101 in the Palumbo Science Center or on Zoom. Our website will be updated every week with the information to access the Zoom link for the upcoming session.

Our Great Decisions program takes place in February and March, and the dates for our 2023 season are as follows:

"Energy Geopolitics", Saturday, February 4<sup>th</sup> from 9:30-11:00 am

"War Crimes", Saturday, February 11<sup>th</sup> from 9:30-11:00 am

"China and the U.S.", Saturday, February 18<sup>th</sup> from 9:30-11:00 am

"Economic Warfare", Saturday, February 25<sup>th</sup> from 9:30-11:00 am

"Politics in Latin America", Saturday, March 4<sup>th</sup> from 9:30-11:00 am

"Global Famine", Saturday, March 18<sup>th</sup> from 9:30-11:00 am

"Iran at a Crossroads", Saturday, March 25<sup>th</sup> from 9:30-11:00 am

"Climate Migration", Saturday, April 1<sup>st</sup> from 9:30-11:00 am

Please check the AAUW North Hills Pittsburgh website for additional or updated information and to register if you will be utilizing Zoom in for a session. We look forward to having you join us, in person or via Zoom, for Great Decisions 2023!

Great Decisions team - Francie Cech, Fran Bogos, Sister Rita Yeasted, and Judy Daw



## Public Policy

### Ratify the Equal Rights Amendment

It's hard to believe the Equal Rights Amendment (ERA) was first introduced into Congress 100 years ago, with the goal of guaranteeing equal legal rights for men and women under the U.S. Constitution. By 1977, the ERA was ratified by 35 of the necessary 38 states. However, because Congress imposed an arbitrary deadline to complete ratification by 1982, the ERA could not become law when the final three states ratified it years later (Nevada in 2017, Illinois in 2018, and finally Virginia in 2020).



With your help, we can change that. On January 24, Sen. Cardin filed [S.J. Res. 4](#) to remove the ratification deadline. The Senate used a procedural move called Rule XIV to allow the bill to be added to the Senate calendar and brought for a vote, bypassing the Committee process. Soon after, on January 31, Rep. Pressley introduced a similar bill in the House ([H.J. Res. 25](#)). If passed, these measures would allow Nevada, Illinois and Virginia to count toward ratification, and the ERA would finally become the 28th Amendment to the U.S. Constitution.

Women can't wait for equality any longer. **[Urge Congress to support S.J. Res. 4/H.J. Res. 25!](#)**  
**Celebrating the 30th Anniversary of the Family and Medical Leave Act.**

Leave (FAMILY) Act, which would create a national self-funding paid family and medical leave insurance program. Women disproportionately bear the economic burden of taking time off to care for children or elderly family members, or they're forced to delay securing care for themselves or others because they cannot afford to use unpaid leave Congress must [act now](#) to better support workers and their families. The Biden Administration also [announced](#) new actions to advance women's economic security and improve family and medical leave, including supporting paid-leave efforts in the states and giving military personnel access to 12 weeks of paid leave.

Again this year, AAUW **[endorsed](#)** the Washington, D.C., Admission Act (H.R. 51/S. 51) to establish D.C. statehood. The bill was reintroduced in both chambers of Congress on January 9.

### Webinar on the War on Ukraine



On 2/9/23 AAUW Pa hosted a webinar on the War on Ukraine. If you are interested in listening to this webinar a recording of this webinar will be made available on the AAUW PA website.

[AAUW Virtual Events | Pennsylvania](#)

## Women's History Month 2023



The theme of this year's event is "Celebrating Women Who Tell Our Stories," which encourages the recognition of women, past and present, who have been active in all forms of media and storytelling including print, radio, TV, stage, screen, blogs, podcasts, news, and social media. This timely theme honors women in every community who have devoted their lives and talents to producing art and news, pursuing truth and reflecting society decade after decade. Women's History Month is a time to pause and celebrate women and their contributions throughout history.

In celebration of this year's Women's History Month, below are 4 notable women:

The women featured here have changed our world for the better with their storytelling prowess. From them we learn many lessons about storytelling, including these four truths...

### ***There Is Never a Single Story***

Chimamanda Ngozi Adichie, in her [TED Talk](#) viewed by millions, "The Danger of a Single Story," provides an important lesson for us all to understand: "there is never a single story."

### ***Authentic & Vulnerable Stories Are Strongest***

Hannah Gadsby is an award-winning comedian and notable public speaker. You may have seen her Netflix comedy specials, or her [TED Talk](#), "Three ideas. Three contradictions. Or not." During her TED Talk she shared that authentic storytelling is an important tool in her craft and in life. She explains how storytelling creates new spaces, can take on new life, and can make connections that otherwise wouldn't have occurred:

### ***Stories Illuminate Future Possibilities***

Dr. Kizzmekia Corbett is most recently known for being the scientific lead for the Coronavirus Vaccines and Immunopathogenesis Team at the National Institutes of Health, and as a valued orator who communicates sophisticated scientific information about COVID-19 and vaccines in an easily digestible way. In an [interview with Black Enterprise](#) in the spring of 2020, Dr. Corbett shared a personal story. Not only has Dr. Corbett brought us life—literally through her work on the COVID-19 vaccine—but, she also gives life through her storytelling. This light bulb moment in which she sees her potential to become a scientist is inspiring, and could help others to see their own future possibilities.

### ***Stories About Transformation Can Heal***

□ Amanda Gorman the award-winning storyteller and poet, Gorman, the youngest inaugural poet in history, wrote and delivered her poem, "[The Hill We Climb](#)," at the 2021 Presidential Inauguration.

## Fun Dates in March



March is packed with fun dates:

- **March 8** is **International Women's Day**, which is a day that not only celebrates the achievements of women and the progress made toward women's rights, but also brings attention to ongoing struggles for equality around the world.
- 
- **March 12** is the start of **Daylight Saving Time**, which begins at 2:00 A.M. that day. If your area observes it, don't forget to "spring forward" and set the clocks one hour ahead, or you may find yourself an hour late to everything!
- 
- **March 14** Pi Day is celebrated around the world. Pi (Greek letter "π") is the symbol used in mathematics to represent a constant — the ratio of the circumference of a circle to its diameter — which is approximately 3.14159. Pi Day is an annual opportunity for math enthusiasts to recite the infinite digits of Pi, talk to their friends about math, and eat pie.
- 
- **March 15** is the **Ides of March**! Legend surrounds this ill-fated day. Beware the Ides of March!
- 
- **March 17** is **St. Patrick's Day**. According to folklore, folks wear a shamrock on St. Patrick's Day because the saint used its three leaves to explain the Trinity.
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- **March 20** brings about the **March equinox**—also called the **vernal** or **spring equinox** in the Northern Hemisphere—marking the beginning of spring. In the Southern Hemisphere, this date marks the **autumnal equinox** and the beginning of fall. On this day, the Sun stands directly over Earth's equator.
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- **March 22** marks the start of **Ramadan**, which begins at sundown on that day. In Islam, Ramadan is considered a holy month when a month-long, sunrise-to-sunset fast is observed.
- 
- **March 29-31** are known as the **Borrowing Days**. According to lore, the last three days of March have a reputation for being stormy.



## March 15 is Equal Pay Day

This symbolic day denotes how far into the year women must work to be paid what men were paid the previous year. This date is based on the latest U.S. Census figures showing that the average woman who works full time is paid on average just 83 percent of the typical man's pay.

- **Asian American, Native Hawaiian and Pacific Islander Women's Equal Pay Day** is May 3. Asian American and Pacific Islander women are paid 75 cents for every dollar paid to white men.
- **LGBTQIA+ Equal Pay Awareness Day** is June 15. Without enough data to make calculations, this day raises awareness about the wage gap experienced by LGBTQIA+ folks.
- **Moms' Equal Pay Day** is September 8. Moms are paid 58 cents for every dollar paid to dads.
- **Black Women's Equal Pay Day** is September 21. Black women are paid 58 cents for every dollar paid to white men.
- **Native Women's Equal Pay Day** is November 30. Native women are paid 51 cents for every dollar paid to white men.
- **Latina's Equal Pay Day** is December 8. Latinas are paid 54 cents for every dollar paid to white men.



## 2023 Summer Retreat



### FRIDAY JULY 28 & SATURDAY JULY 29

Gettysburg College Campus • 300 N. Washington St., Gettysburg  
LODGING: Wyndham Hotel, 95 Presidential Circle, Gettysburg

### Mark your calendars and save the date . . .

This July marks the 160th anniversary of the Battle of Gettysburg where townswomen showed their mettle by nursing the wounded in the university's historic Pennsylvania Hall – which was a Civil War hospital – and some even fought as soldiers on the battlefield.

Today AAUW Women are continuing to fight together on the Front Line for pay equity, women's comprehensive healthcare, legislative representation, Title IX education equity, fair voting practices, and legislating against abuse, violence, and persistent gender, gender-identity, and racial bias.

## February in Pictures

### Morning Bridge Celebrating Valentine's Day



### Morning Book Group Celebrates Valentine's Day





**IPODS Celebrates Marti Gras**



### MISSION STATEMENT OF AAUW LEGAL ADVOCACY FUND

*LAF provides funding and a support system for women seeking judicial redress for sex discrimination.*

### AAUW MEMBERSHIP

*AAUW, founded in 1881, is open to all graduates who hold an associate's or higher degree from a regionally accredited college or university.*

### AAUW DIVERSITY STATEMENT

*In principle and practice AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, age, sexual orientation, national origin, disability, or class.*

### BRANCH CONTACT INFORMATION

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Branch Email: [aaunorthhillspgh@gmail.com](mailto:aaunorthhillspgh@gmail.com)

Facebook Page: AAUW North Hills Pittsburgh branch

CONNECT2AAUW: 800-326-2289 or [connect@aauw.org](mailto:connect@aauw.org)

National Website: [www.aauw.org](http://www.aauw.org)

State Website: [www.aauw-pa.org](http://www.aauw-pa.org)

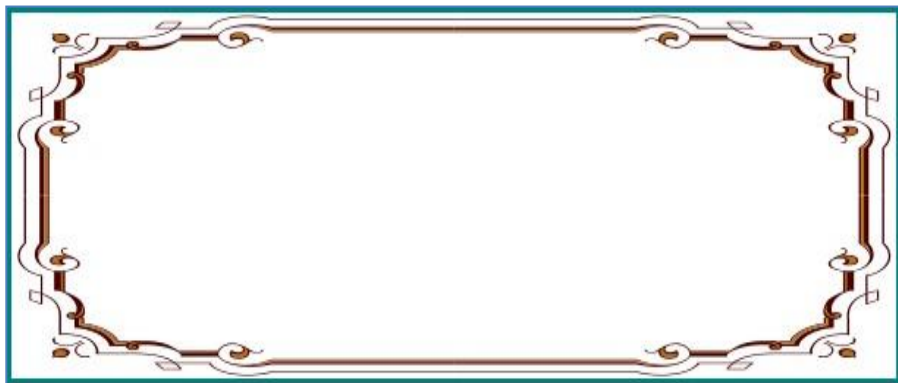
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## Viewpoints

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AAUW North Hills Pittsburgh Branch

Debbie Rosenfelder, Distribution Manager  
8310 Van Buren Dr., Pittsburgh, PA 15237



**Because Equity is still an issue**